

# CODE OF CONDUCT

## NEWDAY

We want our young people to love their time at Newday – and we also want them to be safe. We will be taking a large group of young people, from a whole variety of backgrounds, and we expect certain things in terms of the way they behave while they're with us. The following guidelines apply not just on the King's Church zone, but across the Newday site. Please read these carefully with your young person, and then sign the form to say this has been read and understood.

### YOUTH ATTENDING...

#### ATTITUDE & BEHAVIOUR

- I will show respect to the Youth Leaders and Catering Team and cooperate with their instructions.
- I understand that foul language or gestures won't be tolerated. I will try to bring encouragement to those around me.
- I won't behave in a way that is unkind, threatening or intimidating to others, whether on social media or face-to-face.
- I will treat others with respect.
- I understand that inappropriate, sexual, or malicious physical contact is not tolerated under any circumstance.
- I will respect the personal property of others. I won't intentionally damage, borrow without permission or take other people's personal possessions.
- I will not take or use another person's mobile phone without their permission.  
*(Parents: please note that the youth team cannot take responsibility for loss or damage to mobile phones.)*

#### SITE RULES

- I will attend every daily catch-up with my youth leader, and all other group together times.
- I will respect the 11:30pm-7am Newday set curfew and stay in my tent during this time (other than to use the toilet, or in the event of an emergency).
- I will play my part in keeping the campsite clean and serving on the rota as scheduled.
- I will not smoke or bring cigarettes or vapes to Newday.  
*(Parents, if your young person does smoke or vape and you wish to raise this matter with the youth team, please get in touch.)*

#### SECURITY & SAFEGUARDING

- I will not, under any circumstances, leave the Newday site.
- I will take responsibility for my own physical wellbeing throughout the week, making sure I eat regular meals. (Meals will be provided by our amazing catering team)
- I will take responsibility for personal hygiene (regular washing, showering, brushing teeth etc) for the benefit of myself and others.
- I won't go into other people's tents or let anyone else into my tent (except for other young people sharing my tent).
- I will not bring anything that may be used to threaten, intimidate, harm others or damage property.
- I will not bring alcohol or drugs to Newday. I understand that alcohol and substance taking at Newday, including legal highs, are strictly forbidden and will result in immediate expulsion from Newday.  
*(Parents, if your young person uses CBD products, you must inform Andy or Abi in advance, as these will be treated as medications.)*

The above list is not exhaustive. Any violation of the code of conduct will be dealt with prayerfully, and on a case-by-case basis.

# DISCIPLINE PROCEDURE

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Where discipline is necessary, it will be accomplished in the following four progressive steps, giving young people every opportunity to change their behaviour patterns:

### STEP ONE | 3 WARNINGS FROM A YOUTH LEADER

The young person will be verbally warned by their youth leader and reminded of the expectations of behaviour. If the young person doesn't respond to three warnings, a formal meeting will be held.

### STEP TWO | MEETING WITH ANDY & ABI

This meeting will involve pointing out the prohibited behaviour, ensuring the young person understands why they have received the previous consequences, and discussing a follow up course of action.

### STEP THREE | FINAL WARNING ISSUED

If the young person's behaviour doesn't change, a parent or guardian will be informed, and made aware that any further violations could result in the young person being sent home from Newday. You will have the opportunity to speak with your young person/s to discuss this if they don't have their own method of communication.

### STEP FOUR | YOUNG PERSON SENT HOME

If all other steps have failed, and as an absolute last resort, a decision will be made to send the young person/s home, and a parent/guardian will be asked to collect their young person. No refund can be given for anyone sent home early from Newday.

In some cases, it may be necessary to skip some of the steps in this process. Serious violations of the code of conduct, such as drinking alcohol, taking drugs, or inappropriate physical contact will result in young people being excluded from Newday immediately.

We have read and understand the Newday code of conduct,  
and the consequences of unacceptable behaviour.

Young person's name: \_\_\_\_\_

Young person's signature: \_\_\_\_\_

Parent/guardian signature: \_\_\_\_\_

Date: \_\_\_\_\_

PLEASE SIGN THIS FORM AND RETURN IT AS SOON AS POSSIBLE EITHER IN PERSON TO ANDY OR  
ABI OR TO EMAIL [ABI@KCHW.CO.UK](mailto:ABI@KCHW.CO.UK)