



DISCIPLINE

Any discipline at Element is accomplished in steps and is progressive in nature, giving young people every opportunity to change their behaviour. These consequences are meant to improve and encourage appropriate behaviour, not be a punishment.

1. WARNINGS FROM A YOUTH LEADER

For minor violations, young people are verbally warned by a youth leader, and reminded of the expectations of behaviour at Element.

2. MEETING WITH LEAD YOUTH LEADER

If a young person doesn't respond to three warnings - either on the same night, or across a number of different evenings - they have a meeting with Rich or Nicola

3. FINAL WARNING

If unacceptable behaviour continues, a final warning is issued. Parents are called - either on the night, or during the following week - to inform them that their young person is on their final warning.

4. SHORT-TERM SUSPENSION FROM ELEMENT

Depending on the seriousness of the violation, this can be anything from one week to three weeks.

5. LONG-TERM SUSPENSION FROM ELEMENT

This can be anything from a half-term to permanent exclusion.

IN SOME CASES, DEPENDING ON THE SERIOUSNESS OF THE BEHAVIOUR, IT MAY BE NECESSARY TO SKIP STEPS.